

Composition of Committees of the Board of Directors

| Audit Committee | | | |
|-----------------|--------------------------|----------------------|--|
| Sr. No. | Name | Chairperson / Member | Category |
| 1. | Mr. Ravindra Purohit | Chairperson | Non-Executive & Independent Director |
| 2. | Mr. R D Dixit | Member | Non-Executive & Non Independent Director |
| 3. | Mr. R C Nathan | Member | Non-Executive & Independent Director |
| 4. | Col Basavaraj K Kullolli | Member | Non-Executive & Independent Director |

| Nomination & Remuneration Committee | | | |
|-------------------------------------|----------------------|----------------------|--|
| Sr. No. | Name | Chairperson / Member | Category |
| 1. | Mr. R C Nathan | Chairperson | Non-Executive & Independent Director |
| 2. | Mr. R D Dixit | Member | Non-Executive & Non Independent Director |
| 3. | Mr. Ravindra Purohit | Member | Non-Executive & Independent Director |
| 4. | Mrs. Neha Marathe | Member | Non-Executive & Independent Director |

| Stakeholders Relationship Committee | | | |
|-------------------------------------|---------------------------|----------------------|--------------------------------------|
| Sr. No. | Name | Chairperson / Member | Category |
| 1. | Mr. R D Dixit | Chairperson | Non-Executive & Independent Director |
| 2. | Mr. Sachin Menon | Member | Chairman & Managing Director |
| 3. | Mr. R C Nathan | Member | Non-Executive & Independent Director |
| 4. | Col. Basavaraj K Kullolli | Member | Non-Executive & Independent Director |

| Corporate Social Responsibility Committee | | | |
|---|--------------------------|----------------------|--|
| Sr. No. | Name | Chairperson / Member | Category |
| 1. | Mr. Sachin Menon | Chairperson | Chairman & Managing Director |
| 2. | Mr. R D Dixit | Member | Non-Executive & Non Independent Director |
| 3. | Mr. R C Nathan | Member | Non-Executive & Independent Director |
| 4. | Col Basavaraj K Kullolli | Member | Non-Executive & Independent Director |

| Risk Management Committee (Voluntarily) | | | |
|---|--------------------|----------------------|--|
| Sr. No. | Name | Chairperson / Member | Category |
| 1. | Mr. Sachin Menon | Chairperson | Chairman & Managing Director |
| 2. | Mr. R D Dixit | Member | Non-Executive & Non Independent Director |
| 3. | Mr. Amit Deshpande | Member | Vice President |
| 4. | Mr. Anil Purohit | Member | Chief Financial Officer |

| Internal Complaints Committee | | | |
|-------------------------------|--------------------|----------------------------------|--------------------------------------|
| Sr. No. | Name | Chairperson / Member | Category |
| 1. | Mrs. Neha Marathe | Chairperson (External Member) | Non-Executive & Independent Director |
| 2. | Ms. Sharanya Menon | Member | Executive Director |
| 3. | Mr. Amit Deshpande | Member | Vice President |
| 4. | Mr. Vijay Gaikwad | Member | Assistant Manager – HR |

*** Company Secretary of the company acts as the Secretary to the Committees.**