

Composition of Board of Directors of Menon Pistons Limited

The Board of Directors of the Company provides deliberate direction and driving force to the operations of the Company. The Board of Directors of the Company has an optimum combination of Executive, Non-Executive and Independent Directors.

The present Board comprises of following Directors:

Sr. No.	Name of Director	Designation
1	Mr. Sachin Menon	Chairman & Managing Director
2	Mr. R D Dixit	Non-Executive Director
3	Mr. R C Nathan	Independent Director
4	Mrs. Neha Marathe	Women Independent Director
5	Col Basavaraj K Kullolli	Independent Director
6	Ms. Sharanya Menon	Executive Director
7	Ms. Devika Menon	Executive Director
8	Mr. Ravindra Purohit	Independent Director

Director's Brief Profile and Directorship held in Other Companies



Mr. Sachin Menon - Chairman & Managing Director

Mr. Sachin Menon has completed B.E. (Mechanical) and Master's Degree in Business Administration from the USA with a major in Finance. Upon completion of his Education he has worked with two Multinational Companies in the US. He then joined his family business, which is involved in the manufacturing of auto components for various engine manufacturers. He has more than 39 years of experience in the auto components industry.

Directorship held in Other Companies:

S N	Name of the Company / LLP	Designation
1	Menon Piston Rings Private Limited	Managing Director
2	Menon Metals and Alloys LLP	Designated Partner
3	Rapid Machining Technologies Pvt. Ltd.	Director
4	Lunar Enterprise Private Limited	Director
5	Kolhapur Institute of Technology's Innovation and Research Foundation	Director



Mr. R D Dixit - Non-Executive and Non Independent Director

Mr. R D Dixit is a B.E. (Mechanical) by educational qualification. He also did "Production Planning and Control" course from HMT, Bangalore. He is having vast experience of around 51 years in the field of auto components sector. He is also very well aware with the finance, taxation & corporate law compliances. His deep knowledge and immense experience and his ability to bring in the dynamics to the Board in various matters, which are very helpful in making sound business decisions.

Directorship held in Other Companies:

S N	Name of the Company / LLP	Designation
1	Menon Bearings Limited	Managing Director
2	Menon Piston Rings Private Limited	Director
3	Rapid Machining Technologies Pvt. Ltd.	Director
4	Lunar Enterprise Private Limited	Director
5	Menon Brakes Limited	Director
6	Menon Alkop Limited	Director



Mr. R C Nathan - Independent Director

- Education : Graduate in Mechanical Engineering from Madras University
: Course on Statistical Quality Control & Operations Research

Has about 30 years of overall experience in Strategic Management & Total Quality Management Consultancy. Experience as Management Consultant in the field of Quality, Environmental, Health & Safety Management Systems. Currently is the Managing Director of M/s Nathan & Nathan Consultants Pvt. Ltd. In this capacity, successfully led the company from a small firm to the leading Management Consultancy Company in India and abroad with a team over 150 people and in Seven Countries.

Directorship held in Other Companies:

S N	Name of the Company / LLP	Designation
1	Nathan and Nathan Consultants Private Limited	Director



Ms. Neha Marathe - Women Independent Director

- Education : Fellow Company Secretary (ICSI) & Post Graduate Diploma in Foreign Trade

She is having experience in the fields of Corporate Laws, Foreign Exchange Laws, Audit Under Company Law and allied laws, Secretarial Audits of listed and unlisted companies under Companies Act 2013. She has also experience in corporate restructuring. She has registered herself as an Independent Director on the portal of the Indian Institute of Corporate Affairs.

Directorship held in Other Companies: Nil



Col Basavaraj K Kullolli - Independent Director

Indian Army | 1993 – 2026

Colonel | Senior Command & Administrative Leadership

Senior strategic leader with over 30 years of leadership experience in large, complex, and high-accountability organisations, including operational command, enterprise administration, procurement, budgeting, and policy oversight. Brings strong capability in governance, risk management, operational discipline, and people leadership, with a proven record of decision-making under regulatory, safety, and cost constraints. Experienced in aligning strategy with execution, strengthening systems, and ensuring compliance in mission-critical environments.

Directorship held in Other Companies: Nil



Ms. Sharanya Menon - Executive Director

Ms. Sharanya Menon has done her Bachelor of Engineering (with Honours) in Mechanical Engineering from The University of Warwick, UK and also done her MBA from INSEAD The Business School for the World from France.

She has joined Menon Pistons Ltd. in 2015 and has already gained enough experience in the manufacturing process. She has also worked in Cummins India Ltd., Pune.

Directorship held in Other Companies:

S N	Name of the Company / LLP	Designation
1	Rapid Machining Technologies Pvt. Ltd.	Director
2	Lunar Enterprise Pvt. Ltd.	Director
3	Menon Piston Rings Pvt. Ltd.	Director



Ms. Devika Menon - Executive Director

Ms. Devika Menon has done her Degree (with Honours) in Business Management from University of Newcastle upon Tyne and done her Master's Degree from University of Bath, U.K.

She has joined Menon Pistons Ltd. in December 2020 and has already gained enough experience in the manufacturing process. She has worked around 3 years in the company.

Directorship held in Other Companies:

S N	Name of the Company / LLP	Designation
1	Rapid Machining Technologies Pvt. Ltd.	Director
2	Lunar Enterprise Pvt. Ltd.	Director
3	Menon Piston Rings Pvt. Ltd.	Director



Mr. Ravindra Purohit - Independent Director

- Education : BA in Economics, Mathematics & History from Rajasthan University, Jaipur
: MA in Economics from Jawaharlal Nehru University, New Delhi

Retired after 34 years of experience as an Economist and Education consultant. He worked with top companies like Tata Services Ltd, Hindustan Construction Company Limited, Lavasa Corp Ltd.

During his tenure, analytical inputs provided to the top management on policy changes and emerging economic trends for decision making. Advised Tata Steel, Tata Motors and a few other group companies on demand forecasting and strategy. He has worked in teams of task forces on infrastructure and revival of manufacturing industry headed by the Tata Group Chairman. Ensured governance and regulatory compliance at various levels. Provided regulatory and managerial advice and leadership inputs for improving efficiency.

Directorship held in Other Companies: Nil