

**Disclosures under Regulation 46 of
SEBI (LODR) Regulations, 2015**

S.N	Disclosures	Link
1	Details of Business	https://www.menonindia.in/about-us
2	Brief Profile of Directors	https://menonindia.in/wp-content/uploads/2024/08/Board-of-Director.pdf
3	Memorandum of Association and Articles of Association	https://menonindia.in/wp-content/uploads/2025/02/MPL_Memorandum-of-Association-and-Articles-of-Association.pdf
4	Terms & Conditions of Appointment of Independent Director	https://menonindia.in/wp-content/uploads/2023/02/Terms-and-conditions-of-appointment-of-Independent-Directors.pdf
5	Composition of various Committees of Board of Directors	https://menonindia.in/wp-content/uploads/2023/02/Committees-of-Board-of-Directors.pdf
6	Code of Conduct of Board of Directors and Senior Management Personnel	https://menonindia.in/wp-content/uploads/2023/02/Code-of-conduct-for-Directors-and-Senior-Management.pdf
7	Details of establishment of Vigil Mechanism / Whistle Blower Policy	https://menonindia.in/wp-content/uploads/2023/02/Vigil-MechanismWhistle-Blower-Policy.pdf
8	Criteria of making payments to Non-Executive Directors	https://menonindia.in/wp-content/uploads/2023/02/Criteria-of-making-payments.pdf
9	Policy on Dealing with Related Party Transactions	https://menonindia.in/wp-content/uploads/2023/02/Materiality-of-Related-Party.pdf
10	Policy for Determining Material Subsidiaries	https://menonindia.in/wp-content/uploads/2023/02/Policy-on-Determining-Material-Subsidiary.pdf
11	Familiarization Programmes imparted to Independent Directors	https://menonindia.in/wp-content/uploads/2023/02/Familiarisation-programme-for-Independent-Directors.pdf
12	Contact details for Grievance Redressal	https://menonindia.in/wp-content/uploads/2023/01/Contact-details-of-Nodal-Officer-Compliance-Officer-RTA.pdf
13	Financial information - Notice & Outcome of meeting of the Board of Directors	https://menonindia.in/investor-information/ (Under Notice and Outcome section)
14	Financial information - Annual Reports	https://menonindia.in/annual-reports/
15	Shareholding Pattern	https://menonindia.in/investor-information/ (Under Shareholding pattern section)
16	Details of Agreements entered into with the Media Companies and/or their Associates	NA
17	Schedule of Analysts or Institutional Investors Meet and Presentations made	https://menonindia.in/investor-information/
18	Audio or video recordings and transcripts of post earnings/quarterly calls	https://menonindia.in/investor-information/
19	New name and the old name of the Company	NA
20	Disclosures under Regulation 47(1)	https://menonindia.in/investor-information/
21	Credit Ratings	https://menonindia.in/investor-information/
22	Subsidiary Financial Statements	https://menonindia.in/investor-information/
23	Secretarial Compliance Report	https://menonindia.in/corporate-governance/
24	Policy for Determination of Materiality of Events or Information	https://menonindia.in/wp-content/uploads/2023/02/Materiality-of-events-Information.pdf
25	Authorised Personnel to determine materiality of events / information and for making disclosures to Stock Exchanges	https://menonindia.in/wp-content/uploads/2023/02/Materiality-of-events-Information.pdf
26	Disclosures under Regulation 30(8)	https://menonindia.in/investor-information/ (Under Corporate Announcement section)
27	Statements of deviation(s) or variation(s)	NA
28	Financials of Foreign Subsidiaries	NA
29	Dividend Distribution Policy	NA
30	Annual Return	https://menonindia.in/investor-information/ (Under MGT-7 Annual Return section)