

## Composition of Committees of the Board of Directors

Audit Committee			
Sr. No.	Name	Chairperson / Member	Category
1.	Mr. Subhash Kutte	Chairperson	Non-Executive & Independent Director
2.	Mr. R. D. Dixit	Member	Non-Executive & Non Independent Director
3.	Mr. Chidambaranathan Ramakrishnan	Member	Non-Executive & Independent Director
4.	Mr. Shrikant Sambhoos	Member	Non-Executive & Independent Director

Nomination & Remuneration Committee			
Sr. No.	Name	Chairperson / Member	Category
1.	Mr. Chidambaranathan Ramakrishnan	Chairperson	Non-Executive & Independent Director
2.	Mr. R. D. Dixit	Member	Non-Executive & Non Independent Director
3.	Mr. Subhash Kutte	Member	Non-Executive & Independent Director
4.	Mrs. Neha Marathe	Member	Non-Executive & Independent Director

Stakeholders Relationship Committee			
Sr. No.	Name	Chairperson / Member	Category
1.	Mr. R. D. Dixit	Chairperson	Non-Executive & Independent Director
2.	Mr. Sachin Menon	Member	Chairman & Managing Director
3.	Mr. Chidambaranathan Ramakrishnan	Member	Non-Executive & Independent Director
4.	Mr. Shrikant Sambhoos	Member	Non-Executive & Independent Director

Corporate Social Responsibility Committee			
Sr. No.	Name	Chairperson / Member	Category
1.	Mr. Sachin Menon	Chairperson	Chairman & Managing Director
2.	Mr. R. D. Dixit	Member	Non-Executive & Non Independent Director
3.	Mr. Chidambaranathan Ramakrishnan	Member	Non-Executive & Independent Director
4.	Mr. Shrikant Sambhoos	Member	Non-Executive & Independent Director

Risk Management Committee (Voluntarily)			
Sr. No.	Name	Chairperson / Member	Category
1.	Mr. Sachin Menon	Chairperson	Chairman & Managing Director
2.	Mr. R. D. Dixit	Member	Non-Executive & Non Independent Director
3.	Mr. SBP Kulkarni	Member	CFO & Associate Vice President
4.	Mr. Amit Deshpande	Member	Associate Vice President

Internal Complaints Committee			
Sr. No.	Name	Chairperson / Member	Category
1.	Ms. Sharanya Menon	Chairperson	Executive to Managing Director
2.	Mrs. Neha Marathe	Member	Non-Executive & Independent Director
3.	Mr. SBP Kulkarni	Member	CFO & Associate Vice President
4.	Mr. Sambhaji Shinde	Member	Deputy Manager – HR

**\* Company Secretary of the company acts as the Secretary to the Committees.**