

11th March, 2020

To,
The Manager-DCS
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001

Scrip Code: 531727

Dear Sir/Madam,

Sub: Outcome of Board Meeting held today i.e. Wednesday, 11th March, 2020.

Pursuant to provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, we wish to inform you that the Board of Directors of the Company at their meeting held today i.e. Wednesday, 11th March, 2020 *inter-alia*, considered following matters:

1. Appointed Mr. Shrikant Raghunath Sambhoos (DIN: 08716109) as an Additional Director (Non-Executive & Independent category) of the Company for the period of 3 (Three) years w.e.f. 11th March, 2020 subject to the approval of shareholders in the forthcoming Annual General Meeting.

It is hereby affirmed that Mr. Shrikant Raghunath Sambhoos, is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

The details of Mr. Shrikant Raghunath Sambhoos, as required under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is also enclosed herewith.

2. Declared an Interim Dividend of Re. 0.45/- per equity share (i.e. 45 %) of face value of Re. 1/- for the financial year 2019-20.

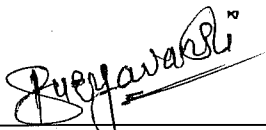
As informed vide our letter dated 28th February, 2020, the record date for the purpose of determining shareholders entitled to receive Interim Dividend will be 19th March, 2020.

The meeting of the Board of Directors commenced at 11.30 a.m. & concluded at 12.00 p.m.

Kindly take the above in your record.

Thanking you,
Yours faithfully,

For Menon Pistons Limited



Pramod Suresh Suryavanshi
Company Secretary & Compliance Officer

Regd. Office & Works :
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Visit us at : <http://www.menonpistons.com>
CIN : L34300MH1977PLC019823

Information about the Appointment of Mr. Shrikant Raghunath Sambhoos

Sr. No.	Particulars	Details
1	Reason for Change Appointment, Resignation, Removal, Death or Otherwise	Appointment as an Additional Director (Non-Executive & Independent Category)
2	Date of appointment / cessation (as applicable) and term of appointment	From 11.03.2020 for the period of 3 years i.e. From 11.03.2020 to 10.03.2023 subject to approval of shareholders at ensuing Annual General Meeting
3	Brief Profile (in case appointment)	Annexure 'A'
4	Disclosure of relationship between directors (in case appointment of a Director)	Nil



Annexure 'A'
(Brief Profile of Mr. Shrikant Raghunath Sambhoos)

Sr. No.	Particulars	Details
1	Name	Mr. Shrikant Raghunath Sambhoos
2	Age	64 Years (Date of Birth :07-02-1956)
3	Qualification	MDBA in Production and Marketing, IMDR Pune Mechanical Engineering (DME), Pune
4	Overall Experience	Senior leader with more than 40 years of industry experience in Strategic Planning and implementation, focused on areas of Business Strategy, Strategic Sourcing, Supply Chain Management, Operations, Manufacturing Engineering, Plant Maintenance and Continuous Improvement Projects.
5	Training Focus Areas	<ul style="list-style-type: none"> - Was engaged with Multinational Consultancy firm as subject matter expert for Strategic Sourcing projects. - Was engaged with Diesel Engines Critical Product Manufacturing unit to improve overall manufacturing setup to establish 'Quality Manufacturing' setup to suit Global OEM expectation levels. (Worked for 2+ years). - Was working as Business Strategy/Technical Advisor with leading Foundry/Machining unit to develop business with new customers & improve overall Manufacturing Excellence through Process/Systems improvements. (Worked for 4 plus years). - Was working for MITSOM (MIT School of Management, Pune) as 'Board of Advisors' for their MBA courses for General Management group. <p>Training & Education Certified trainer for following training courses.</p> <ul style="list-style-type: none"> • 7 habits of highly effective people • Cummins Production System • Kaizen practices from Kaizen Institute of America • Certified TPM Instructor • Cummins Leadership Development Program • CII Business Excellence Model
6	Work Experience	<p>i. Kirloskar Oil Engines Limited (KOEL), Pune (Vice President) (7 Years)</p> <ul style="list-style-type: none"> - Strategic Sourcing & Supply Chain Management - Was member of KOEL Leadership team. - Established Supply Chain Management function in KOEL <p>ii. Cummins India Limited, Pune (Senior General Manager)</p> <ul style="list-style-type: none"> - Worked in Cummins India Limited for 27 years in various leadership capacities – Manufacturing, Operations and Strategic Sourcing. - Attended a worldwide functional excellence conference in manufacturing, shop operations and strategic sourcing.
7	Profile Details	Presently providing consultancy on Business Strategy, Business Development, Manufacturing & Operations Improvement, Strategic Sourcing & Supply Chain Management and Technical Advisor.
8	Reward & Recognition	<ul style="list-style-type: none"> - Received recognition by CII Business Excellence Assessors for supply chain operations - Won many National and International Awards for Cummins, leading improvement area in Cummins.